

## Number of Employee Absence Current vs Previous Qtr

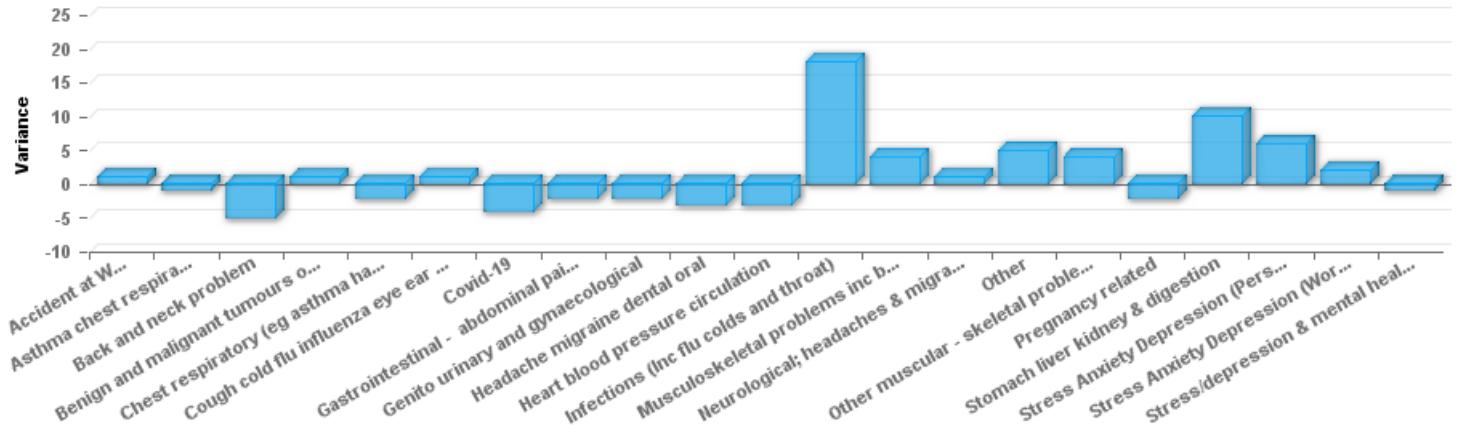
Reason	Emp Absence Count Previous Qtr	Emp Absence Count Current Qtr	Variance
Accident at Work	2	3	1
Asthma chest respiratory heart cardiac circulatory	2	1	-1
Back and neck problem	10	5	-5
Benign and malignant tumours or cancers	0	1	1
Chest respiratory (eg asthma hayfever)	3	1	-2
Cold/Cough/Influenza	0	0	0
Cough cold flu influenza eye ear nose and throat problems (including infection)	0	1	1
Covid-19	19	15	-4
Eye ear nose & mouth/dental; sinusitis	6	6	0
Gastrointestinal - abdominal pain vomiting diarrhoea gastroenteritis	4	2	-2
Genito urinary and gynaecological	2	0	-2
Genito-urinary; menstrual problems	1	1	0
Headache migraine dental oral	5	2	-3
Heart blood pressure circulation	4	1	-3
Infections (Inc flu colds and throat)	17	35	18
Musculoskeletal problems inc back and neck	8	12	4
Neurological; headaches & migraines	11	12	1
Other	24	29	5
Other muscular - skeletal problems	13	17	4
Pregnancy related	3	1	-2
Stomach liver kidney & digestion	14	24	10
Stress Anxiety Depression (Personal)	6	12	6
Stress Anxiety Depression (Work)	1	1	0
Stress Anxiety Depression (Work and Personal)	3	5	2
Stress/depression & mental health	1	0	-1

Total

159

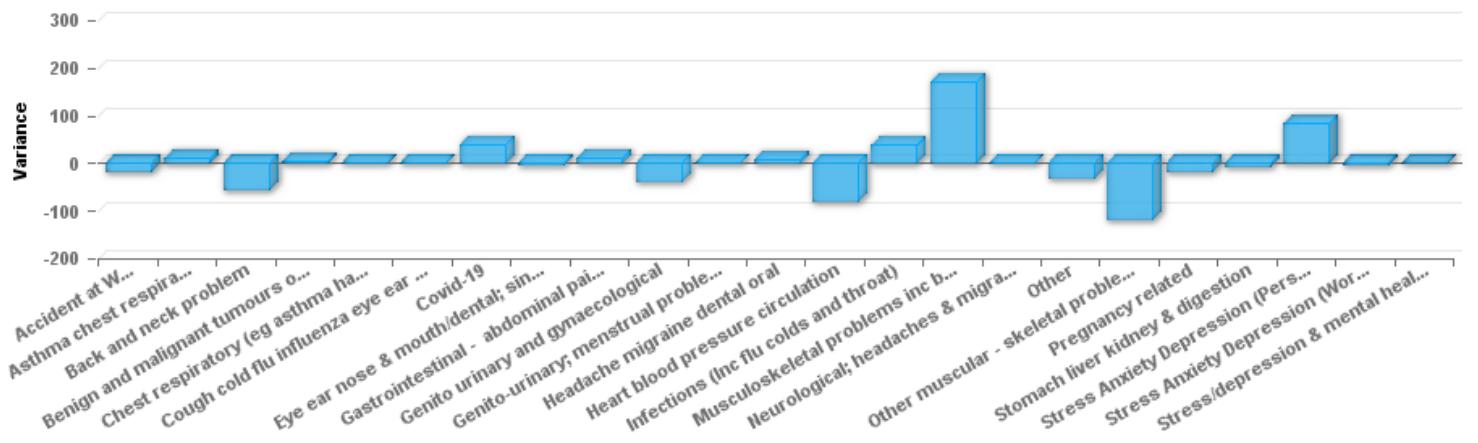
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28



## Days Lost Current vs Previous Qtr

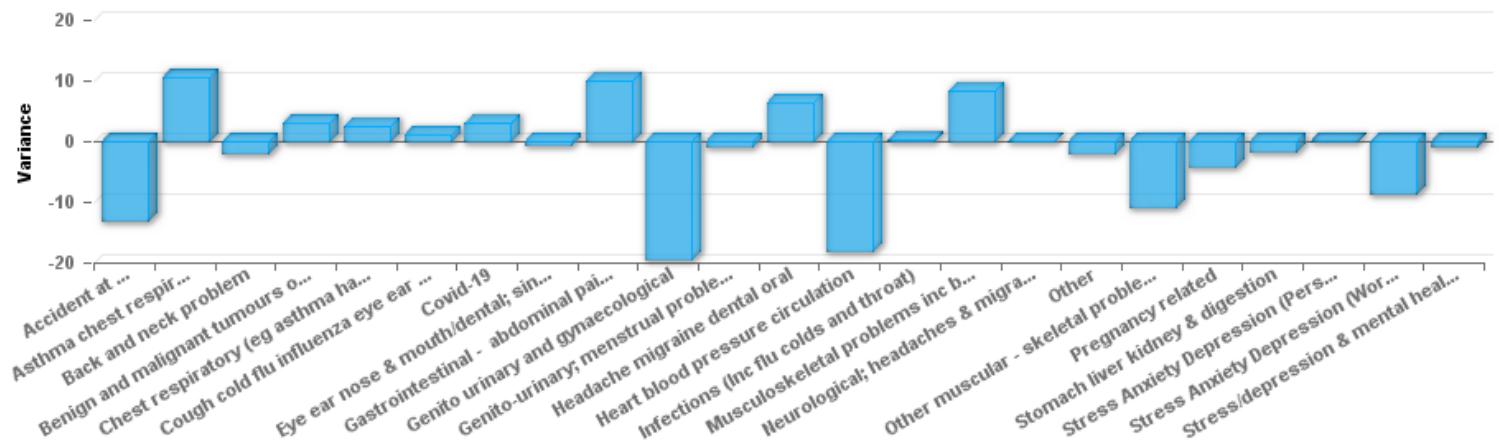
Reason	Days Lost Previous Qtr	Days Lost Current Qtr	Variance
Accident at Work	44	26	-18
Asthma chest respiratory heart cardiac circulatory	3	12	9
Back and neck problem	94	37	-57
Benign and malignant tumours or cancers		3	3
Chest respiratory (eg asthma hayfever)	5	4	-1
Cold/Cough/Influenza			
Cough cold flu influenza eye ear nose and throat problems (including infection)		1	1
Covid-19	24	61	37
Eye ear nose & mouth/dental; sinusitis	18	14.5	-3.5
Gastrointestinal - abdominal pain vomiting diarrhoea gastroenteritis	19	29	10
Genito urinary and gynaecological	39		-39
Genito-urinary; menstrual problems	3	2	-1
Headache migraine dental oral	11	17	6
Heart blood pressure circulation	81	2	-79
Infections (Inc flu colds and throat)	33.5	70	36.5
Musculoskeletal problems inc back and neck	144.5	314	169.5
Neurological; headaches & migraines	16.5	16	-0.5
Other	143	110	-33
Other muscular - skeletal problems	231	113.5	-117.5
Pregnancy related	19	2	-17
Stomach liver kidney & digestion	50	41	-9
Stress Anxiety Depression (Personal)	84.5	167	82.5
Stress Anxiety Depression (Work)	6	6	0
Stress Anxiety Depression (Work and Personal)	59	55	-4
Stress/depression & mental health	1		-1
<b>Total</b>	<b>1129</b>	<b>1103</b>	<b>-26</b>



## Average Days Lost All Employees Current vs Previous Qtr

Reason	Ave Days Lost Duration Previous Qtr	Ave Days Lost Duration Current Qtr	Variance
Accident at Work	22	8.666666667	13.33333333
Asthma chest respiratory heart cardiac circulatory	1.5	12	10.5
Back and neck problem	9.4	7.4	-2
Benign and malignant tumours or cancers		3	3
Chest respiratory (eg asthma hayfever)	1.666666667	4	2.33333333
Cold/Cough/Influenza			
Cough cold flu influenza eye ear nose and throat problems (including infection)		1	1
Covid-19	1.263157895	4.066666667	2.80350877
Eye ear nose & mouth/dental; sinusitis	3	2.416666667	0.58333333
Gastrointestinal - abdominal pain vomiting diarrhoea gastroenteritis	4.75	14.5	9.75
Genito urinary and gynaecological	19.5		-19.5
Genito-urinary; menstrual problems	3	2	-1
Headache migraine dental oral	2.2	8.5	6.3
Heart blood pressure circulation	20.25	2	-18.25
Infections (Inc flu colds and throat)	1.970588235	2	0.02941176
Musculoskeletal problems inc back and neck	18.0625	26.16666667	8.10416667
Neurological; headaches & migraines	1.5	1.333333333	0.16666667
Other	5.958333333	3.793103448	2.16522989
Other muscular - skeletal problems	17.76923077	6.676470588	11.0927602
Pregnancy related	6.333333333	2	4.33333333
Stomach liver kidney & digestion	3.571428571	1.708333333	1.86309524
Stress Anxiety Depression (Personal)	14.08333333	13.91666667	0.16666667
Stress Anxiety Depression (Work)	6	6	0
Stress Anxiety Depression (Work and Personal)	19.66666667	11	8.66666667

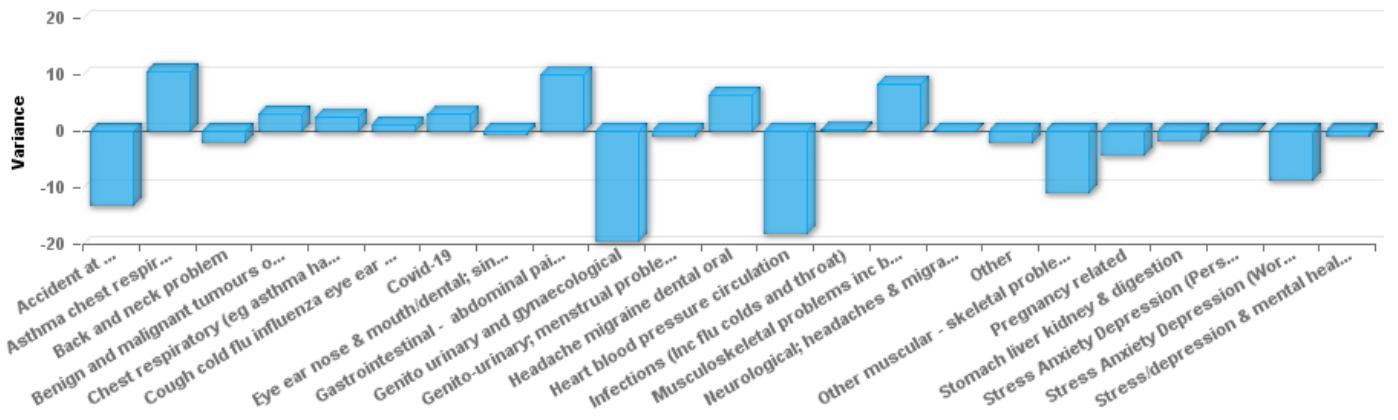
Stress/depression & mental health	1		-1
<b>Total</b>	<b>1.41301627</b>	<b>1.333736397</b>	<b>0.07927987</b>



## Average Days Lost Duration Current vs Previous Qtr

Reason	Ave Days Lost Duration Previous Qtr	Ave Days Lost Duration Current Qtr	Variance
Accident at Work	22	8.666666667	13.33333333
Asthma chest respiratory heart cardiac circulatory	1.5	12	10.5
Back and neck problem	9.4	7.4	-2
Benign and malignant tumours or cancers		3	3
Chest respiratory (eg asthma hayfever)	1.666666667	4	2.33333333
Cold/Cough/Influenza			
Cough cold flu influenza eye ear nose and throat problems (including infec		1	1
Covid-19	1.263157895	4.066666667	2.80350877
Eye ear nose & mouth/dental; sinusitis	3	2.416666667	0.58333333
Gastrointestinal - abdominal pain vomiting diarrhoea gastroenteritis	4.75	14.5	9.75
Genito urinary and gynaecological	19.5		-19.5
Genito-urinary; menstrual problems	3	2	-1
Headache migraine dental oral	2.2	8.5	6.3
Heart blood pressure circulation	20.25	2	-18.25
Infections (Inc flu colds and throat)	1.970588235	2	0.02941176
Musculoskeletal problems inc back and neck	18.0625	26.16666667	8.10416667
Neurological; headaches & migraines	1.5	1.333333333	0.16666667
Other	5.958333333	3.793103448	2.16522989
Other muscular - skeletal problems	17.76923077	6.676470588	11.0927602
Pregnancy related	6.333333333	2	4.33333333
Stomach liver kidney & digestion	3.571428571	1.708333333	1.86309524
Stress Anxiety Depression (Personal)	14.08333333	13.91666667	0.16666667
Stress Anxiety Depression (Work)	6	6	0
Stress Anxiety Depression (Work and Personal)	19.66666667	11	8.66666667

Stress/depression & mental health	1		-1
<b>Total</b>	<b>7.100628931</b>	<b>5.898395722</b>	<b>1.20223321</b>



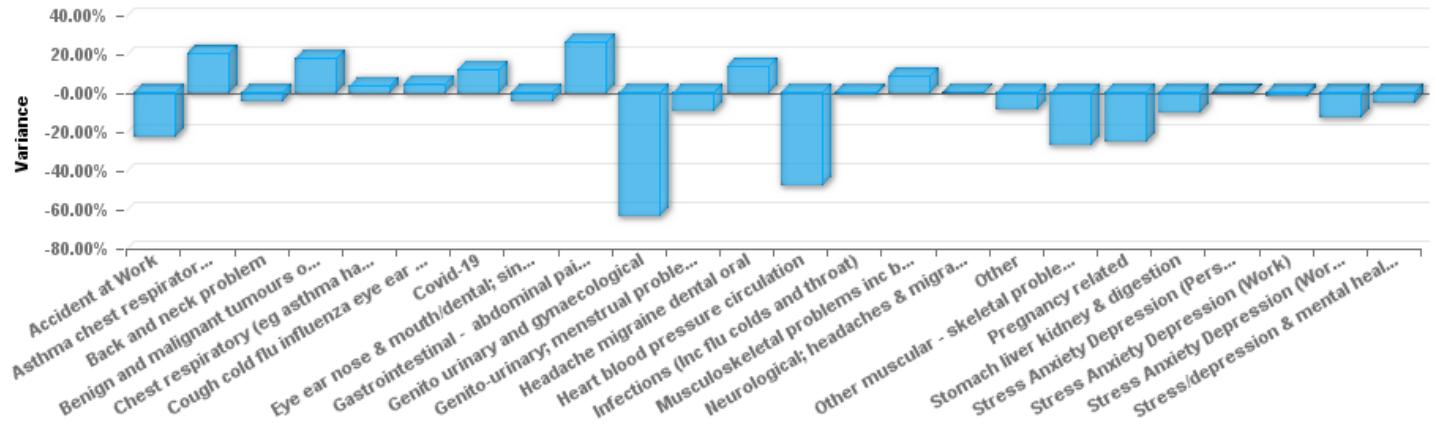
## % Availability Lost Current vs Previous Qtr

Reason	% Days Lost of Availability Previous Qtr	% Days Lost of Availability Current Qtr	Variance
Accident at Work	53.01%	30.59%	-22.42%
Asthma chest respiratory heart cardiac circulatory	7.14%	27.91%	20.76%
Back and neck problem	38.06%	34.26%	-3.80%
Benign and malignant tumours or cancers		17.62%	17.62%
Chest respiratory (eg asthma hayfever)	8.06%	11.47%	3.41%
Cold/Cough/Influenza			
Cough cold flu influenza eye ear nose and throat problems (including infec		4.55%	4.55%
Covid-19	6.50%	18.29%	11.78%
Eye ear nose & mouth/dental; sinusitis	14.75%	11.24%	-3.51%
Gastrointestinal - abdominal pain vomiting diarrhoea gastroenteritis	19.87%	46.03%	26.16%
Genito urinary and gynaecological	62.90%		-62.90%
Genito-urinary; menstrual problems	24.03%	15.29%	-8.74%
Headache migraine dental oral	12.78%	26.56%	13.79%
Heart blood pressure circulation	56.25%	9.09%	-47.16%
Infections (Inc flu colds and throat)	10.28%	9.92%	-0.36%
Musculoskeletal problems inc back and neck	58.03%	67.09%	9.06%
Neurological; headaches & migraines	6.87%	7.05%	0.18%
Other	25.35%	17.27%	-8.09%
Other muscular - skeletal problems	54.87%	28.34%	-26.53%
Pregnancy related	34.16%	9.52%	-24.64%
Stomach liver kidney & digestion	17.06%	7.79%	-9.28%
Stress Anxiety Depression (Personal)	53.89%	54.67%	0.78%
Stress Anxiety Depression (Work)	28.57%	27.27%	-1.30%
Stress Anxiety Depression (Work and Personal)	57.84%	45.44%	-12.40%
Stress/depression & mental health	4.76%		-4.76%

**Total**

3.06%

2.89%

**-0.17%**

## Days Lost Working Cost Current vs Previous Qtr

Org Structure	Days Lost Working Cost Previous Qtr	Days Lost Working Cost Current Qtr	Variance
Executive			
Finance	£6,732.79	£13,954.13	£7,221.33
Housing	£22,120.00	£27,731.16	£5,611.15
HR and Corporate Services	£932.91	£14,208.78	£13,275.87
Shared Planning	£7,010.21	£11,571.14	£4,560.93
Shared Waste and Environment	£69,873.21	£45,054.63	£24,818.58
Transformation	£4,681.65	£11,015.86	£6,334.21
<b>Total</b>	<b>£111,350.78</b>	<b>£123,535.69</b>	<b>£12,184.91</b>

